SCANNED WAR 19 2013

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public Inspection

A F	or the	2012 calendar year, or tax year beginning and ending							
B 0	heck if pplicable	C Name of organization	D Employer identifi	cation number					
	Addres	HAWAII CROP IMPROVEMENT ASSOCIATION							
	Name change		99-0	258882					
\vdash	Initial return	Number and street (or P.O box if mail is not delivered to street address) Room/si							
\vdash	Termin	' '	· · · · · · · · · · · · · · · · · · ·	224-3 <u>6</u> 48					
F	ated Amend return		G Gross receipts \$	327,249.					
\vdash	Applica		H(a) Is this a group re						
reading pending F Name and address of principal officer SCOTT MCFARLAND For affiliates? Yes X N									
		6186 HELENA LANE UNIT A, KAPAA, HI 96746	H(b) Are all affiliates inc						
1 T	ax-exe			list (see instructions)					
		e: N/A	H(c) Group exemptio						
			ear of formation: 2002						
	art I	Summary	•	_·					
é		Briefly describe the organization's mission or most significant activities EDUCATIO							
Activities & Governance		THE GENERAL PUBLIC, IN THE STATE OF HAWAII,							
ern	l	Check this box 🕨 🔲 if the organization discontinued its operations or disposed of n	nore than 25% of its net as						
Š	ı	Number of voting members of the governing body (Part VI, line 1a)	3	11					
ಷ	l	Number of independent voting members of the governing body (Part VI, line 1b)	4	0					
es	5	Total number of individuals employed in calendar year 2012 (Part V, line 2a)	5	0					
Ξ	6	Total number of volunteers (estimate if necessary)	6	0					
Ąċţ	7 a	Total unrelated business revenue from Part VIII, column (C), line 12	7a	0.					
_	b	Net unrelated business taxable income from Form 990-T, line 34	7b	0.					
			Prior Year	Current Year					
ě	8	Contributions and grants (Part VIII, line 1h)	389,552.	327,217.					
Revenue	9	Program service revenue (Part VIII, line 2g)	0.	0.					
ě	10	nvestment income (Part VIII, column (A), lines 3, 4, and 7d)	50.	32.					
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	0.	0.					
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	389,602.	327,249.					
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	0.	0.					
		Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.					
es		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	0.	0.					
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)	0.	0.					
X	b	Total fundraising expenses (Part IX, column (D), line 25)							
ш	1	Other expenses (Part IX, column (A) lines 11a-11d, 11f-24e)	366,774.	339,641.					
	18	Total expenses Add lines 13-17 (must equal Part X column (A), line 25) Revenue less expenses Subtract line 18 from line 12	366,774.	339,641.					
	19	Revenue less expenses Subtract line 18 from line 12	22,828.	-12,392.					
Soci		Total assets (Part X, line 16)	Beginning of Current Year	End of Year					
sset	20		154,592.	142,200.					
Net Assets or Fund Balances	21	Total liabilities (Part X, line 26)	0.	0.					
캳	22	Net assets of full distances. Cubitact integration in a 2 thornion at 2 th	154,592.	142,200.					
	art II	Signature Block							
		lties of perjury, I declare that I have examined this return, including accompanying schedules and sta		y knowledge and belief, it is					
true	, correc	t, and complete. Feclar ation of preparat (othe r th an offices) is based on all information of which prep	arer has any knowledge.	1.11/11/11					
		Supplied of the second of the		14/2015					
Şıg	n	Signature of officer	Date						
Her	e	SCOTT MCFARLAND, TREASURER Type or print name and title							
	_		Data labor [I DTIN					
_	Print/Type preparer's name Preparer's signature Preparer's signature O1/29/13 Self-employed P01385531								
The state of the s									
Preparer Firm's name REUBEN G. WICKLUND / Firm's EIN 99-0206767									
Use	Use Only Firm's address > 98-200 KAMEHAMEHA HWY STE. 306								
	AIEA, HI 96701 Phone no.								
		RS discuss this return with the preparer shown above? (see instructions)		X Yes No					
2320	01 12-1	0-12 LHA For Paperwork Reduction Act Notice, see the separate instructions.		Form 990 (2012)					

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

Part IV Checklist of Required Schedules Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? Х 1 If "Yes," complete Schedule A X 2 Is the organization required to complete Schedule B, Schedule of Contributors? 2 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for Х 3 public office? If "Yes." complete Schedule C, Part I Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II 4 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or X 5 similar amounts as defined in Revenue Procedure 98-197 If "Yes," complete Schedule C, Part III Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to 6 provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I Х 6 Did the organization receive or hold a conservation easement, including easements to preserve open space, 7 Х 7 the environment, historic land areas, or historic structures? If "Yes," complete Schedule D. Part II Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete X 8 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? 9 Х If "Yes," complete Schedule D, Part IV Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent 10 X endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 10 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X 11 a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, X 11a b Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total Х 11b assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII c Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total Х assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 11c d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in X 11d Part X, line 16? If "Yes," complete Schedule D, Part IX Х e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 11e Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses Х the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 11f 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete X 12a Schedule D. Parts XI and XII b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional X 12b X Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 13 X 14a 14a Did the organization maintain an office, employees, or agents outside of the United States? **b** Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 X or more? If "Yes," complete Schedule F, Parts I and IV 14b 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV X 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals X located outside the United States? If "Yes," complete Schedule F, Parts III and IV 16 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, 17 17 Х column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 18 X 18 1c and 8a? If "Yes," complete Schedule G, Part II Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes." 19 X 19 complete Schedule G, Part III 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H X 20a

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

20b

21 Dd the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX. column (A), the 2°f II "vis," complete Schedule I, Parts I and III 2 Dd the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX. column (A), the 2°f II "vis," complete Schedule I, Parts I and III 2 Dd the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX. column (A), the 2°f II "vis," complete Schedule I, Parts I and III 2 Dd the organization asset "vest to Part IXI, section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule K, II "No"; go to line 25 Schedule V, II "No"; go to line 25 Dd the organization invest any proceeds of tax exempt bonds beyond a temporary period exception? 24b Dd the organization maritain an escriby account other than a refunding escribe at any time during the year to defease any tax eveript bonds? 25c Dd the organization invest any proceeds of tax exempt bonds beyond a temporary period exception? 25d Dd the organization invest any proceeds of tax exempt bonds beyond a temporary period exception? 25d Dd the organization invest any proceeds of tax exempt bonds beyond a temporary period exception? 25d Dd the organization and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person unit in a process of the section \$501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person unit in process of the end of the organization process of the section \$501(c)(4) organization and the engal of the enganization engage in an excess benefit transaction with a disqualified person in a prory year, and that the transaction and orbit benefit and the section \$500 organization engag	-			Yes	No
United States on Part IX, column (A), ine 17 // "vs.," complete Schedule I, Parts I and II 21 Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 27 if "vs.," complete Schedule I, Parts I and III 22 Did the organization answer "vs. to Part VII, Section A, line 3.4, or 5 about compensation of the organization's current and former offices, directors, trustees, key employees, and hippate compensated employees? if "Yes," complete Schedule A and the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No", go to line 25 b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization or manitaria an escrive account other than a refunding escrive at any time during the year to defease any tax-exempt bonds? Did the organization invest any proceeds of tax-exempt bonds outstanding at any time during the year to defease any tax-exempt bonds? Did the organization manitaria an escrive account other than a refunding escrive at any time during the year of defease any tax-exempt bonds? Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Did to the organization act as an "on behalf of" issuer for bonds outstanding as on year and that the transaction has not been reported on any of the organization and account on any of the organization and account on the organization provide a grant or other assistance to an officer, director, trustee, or proper son outstanding as of the end of the organization's prior Forms 990 or 990 E27 if "yes," complete Schedule L, Part IV or the organization request any prior of the organization and the organization receive	21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the		163	_140_
22 Dd the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? if "Yes," complete Schedule I, Parts I and III and former officers, directors, trustees, key employees, and highest compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule Is A the Vest It was assisted after December 31, 2002? If "Yes," answer here 24b through 24d end complete Schedule K. If "No", go to line 25 Dot the organization maintain an escrow account other than a refunding encrow at any time during the year to defease any tax exempt bonds? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax exempt bonds? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax exempt bonds? Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d	- '		21		Х
column (A), Ine 27 if "Yes," complete Schedule i, Parts I and Ill Did the organization answer "Yes" to Part VII, Section A, Ine 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule I, Part III In International I	22				
23 bd the organization answer "Yes" to Part VII, Section A, Inis 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule I. If "No." jo to Inis 25 bd the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer inis 24b through 24d and complete Schedule II. If "No." jo to Inis 25 bd the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 1 bd the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 2 bd bd the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 2 bd bd the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 2 bd bd the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 2 bd bd the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 2 dd dd defease any tax-exempt bonds beyond a temporary period research to the defease any tax-exempt bonds and that the transaction maintain an escrow account that the transaction with a disqualified person during the year? 2 dd dd defease any tax-exempt or other organizations and that the transaction with a disqualified person during the year? 2 dd the defease any tax-exempt or other engalizations and that the transaction has a disputable to the or			22		х
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disqualified person during the year? If "Yes," complete Schedule L, Part I		· · · · · · · · · · · · · · · · · · ·			
b is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part II 25b 26 Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II 27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III 28 Was the organization aparty to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions) a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV c An entity of which a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M, Part I 30 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, Ine 1 31 Did the organization related to any tax-exempt or transfer more than 25% of its net assets? If "Yes," complete Schedule R, Part IV, III * Yes," complete Schedule R, Part V, III * Yes," complete Schedule R, Part V, III * Yes," complete			25a		
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· · · · · · · · · · · · · · · · · · ·	38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
		Note. All Form 990 filers are required to complete Schedule O			L

012) HAWAII CROP IMPROVEMENT ASSOCIATION
Statements Regarding Other IRS Filings and Tax Compliance Part V

	Check if Schedule O contains a response to any question in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 0			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0	1		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W·3, Transmittal of Wage and Tax Statements,			1
	filed for the calendar year ending with or within the year covered by this return 2a 0	1		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		<u> </u>
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a	.		
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country	.		
	See instructions for filing requirements for Form TD F 90-22 1, Peport of Foreign Bank and Financial Accounts	.		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit	,		
	any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		ļ
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year			
ę	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		<u> </u>
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		ļ
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting			
	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		├
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		├
10	Section 501(c)(7) organizations. Enter			1
	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter			
a	Gross income from members or shareholders 11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
40	amounts due or received from them) 11b	40-	l I	
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	12a		+
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	120		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a	 	
	Note. See the instructions for additional information the organization must report on Schedule O	1		1
b	Enter the amount of reserves the organization is required to maintain by the states in which the	1		
_	organization is licensed to issue qualified health plans Enter the amount of reserves on hand 13b	1	1	1
	Enter the amount of reserves on hand Did the organization receive any payments for indoor tanning services during the tax year?	14a	-	X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14a	 	A
D	ii 165, has it lieu a Form 120 to report these payments. If two, provide an explanation in ochequie o		990	(2012)

99-0258882

Form 990 (2012) HAWAII CROP IMPROVEMENT ASSOCIATION 99-0258882 Page Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response

	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions			
	· Check if Schedule O contains a response to any question in this Part VI			X
<u>Sec</u>	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 11			
	If there are material differences in voting rights among members of the governing body, or if the governing		1	
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 0			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		<u>X</u>
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, or trustees, or key employees to a management company or other person?	3		<u>X</u>
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		<u>X</u>
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X X X
6	Did the organization have members or stockholders?	6		<u>X</u>
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or	_		37
	more members of the governing body?	7a_		<u>X</u>
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or	_,		v
	persons other than the governing body?	7b		<u>X</u>
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		v	
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	9		X
800	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code)		Yes	No
100	Did the organization have local chapters, branches, or affiliates?	10a	163	X
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	104		
U	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	- · · · · · · · · · · · · · · · · · · ·	12a		X
b	No. of the second secon	12b		
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this was done	12c		
13	Did the organization have a written whistleblower policy?	13		X
14	Did the organization have a written document retention and destruction policy?	14		_X_
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a		<u>X</u>
b	Other officers or key employees of the organization	15b		<u>X</u>
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)	1		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		<u>X</u>
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b	<u> </u>	
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filled NONE NONE			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) and section 501(c)(3)s only) and section 501(c)(3)s only) are section.	avallat	ne	
	for public inspection. Indicate how you made these available. Check all that apply Other (available in Schedula O)			
40	Own website Another's website X Upon request Other (explain in Schedule O)	d fina	ocial	
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, an	u mai	iciai	
20	statements available to the public during the tax year State the name, physical address, and telephone number of the person who possesses the books and records of the organiza	tion •		
20	SCOTT MCFARLAND - 808-346-9295			
	6186 HELENA LANE UNIT A, KAPAA, HI 96746			
23200			000	(0040)

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HAWAII CROP IMPROVEMENT ASSOCIATION

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

(A)	(B)			((C)			(D)	(E)	(F)	
Name and Title	Average	,,,		Pos	ition			Reportable	Reportable	Estimated	
	hours per	box	, unle	heck ss pe	rson i	s bot	h an	compensation	compensation	amount of	
	week		cer an	d a d	recto	r/trus	tee)	from	from related	other	
	(list any	recto						the	organizations	compensation	
	hours for	D 10	8			ated		organization	(W-2/1099-MISC)	from the	
	related	ustee	trus		8 8) ben		(W 2/1099-MISC)		organization and related	
	organizations below	lual fr	tonal		yoldr	st con	L			organizations	
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Forme			Organizations	
(1) DAVID GILLILAND	1.00										
DIRECTOR		X					ŀ	0.	0.	0.	
(2) CINDY GOLDSTEIN	1.00										
DIRECTOR		X						0.	0.	0,	
(3) KIRBY KESTER	1.00										
DIRECTOR (OUT)		X						0.	0.	0.	
(4) ALICIA MALUAFITI	30.00					ĺ		_			
EXECUTIVE DIRECTOR		X				ļ	L.,	0.	0.	0.	
(5) MARK STOUTEMYER	1.00										
DIRECTOR		Х						0.	0.	0.	
(6) ALAN TAKEMOTO	1.00								_	_	
DIRECTOR		X		L		ļ	ļ	0.	0.	0.	
(7) ADOLPH HELM	1.00						1	_	_	_	
DIRECTOR		X			<u> </u>	<u> </u>	ļ	0.	0.	0.	
(8) STEVE LUPKES	1.00								_		
DIRECTOR		X	<u> </u>					0.	0.	0.	
(9) GRANT MANNING	1.00	ļ									
DIRECTOR		X				<u> </u>		0.	0.	0.	
(10) JOHN C. ANDERSON	3.00	-						_		_	
TREASURER-(OUT)	ļ	ļ.	_	X		<u> </u>		0.	0.	0.	
(11) ALIKA NAPIER	1.00									_	
SECRETARY-(OUT)		<u> </u>	<u> </u>	X		<u> </u>	_	0.	0.	0.	
(12) FRED PERLAK	6.00]				1				_	
PRESIDENT (PAST)	<u> </u>	ļ		X				0.	0.	0.	
(13) LAURIE GOODWIN	1.00	1									
PRESIDENT ELECT (PAST)	ļ <u>.</u>	┞	_	Х		₩		0.	0.	0.	
(14) SCOTT MCFARLAND	3.00	-								_	
TREASURER		<u> </u>	<u> </u>	X			ļ	0.	0.	0.	
(15) KIRBY KESTER	1.00	-								_	
PRESIDENT ELECT		-	<u> </u>	X		<u> </u>	<u> </u>	0.	0.	0.	
(16) MARK PHILIPSON	6.00	-				ł					
PRESIDENT	4 00	ļ	-	X	-	-	-	0.	0.	0.	
(17) MELISSA ZEMAN	1.00	1					1		_		
SECRETARY]	<u> </u>		X	<u></u>	Ц_	<u></u>	0.	0.	0.	
232007 12-10-12										Form 990 (2012)	

Par	t VII Section A. Officers, Directors, Trus	tees, Key Em	ploy	/ees	, an	d Hi	ghe	st C	Compensated Employe	es (continued)				
	` (A)	(B)			(0	C)			(D)	(E)	Γ		(F)	_
	Name and title	Average	l , .			ition		Reportable		Reportable		Estima		
		hours per					than is bot		compensation	compensation				of
		week	offi	cer ar	nd a d	lirecto	or/trus	tee)	from	from related	ŀ	(other	
		(list any	cto	1					the	organizations	.	comp	oensa	tion
		hours for	rdire	١			<u>a</u>		organization	(W-2/1099-MIS	C)	fro	om the	е
		related	tee o	nstee		1	ES SS	1	(W-2/1099-MISC)		İ	orga	anızatı	ion
		organizations	Individual trustee or director	Institutional trustee		oyee	E.					and	l relate	ed
		below	Mdu	計	į	empl	lest e	igi				orga	nızatı	ons
		line)	르	Officer organization (W-2/109) Wey employee emp										
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	4.			1			† –	†						-
			1											
	Sub-total		I	1	<u> </u>	J	_		0.		0.			0.
		II Castron A							0.		0.			0.
	Total from continuation sheets to Part V	II, Section A							0.		0.			
	Total (add lines 1b and 1c)						<u> </u>							0.
2	Total number of individuals (including but r	not limited to th	nose	list	ed a	bov	e) w	no r	received more than \$100	0,000 of reportable	€			_
	compensation from the organization													(
											г		Yes	No
3	Did the organization list any former officer	, director, or tri	uste	e, k	ey ei	mplo	oyee	, or	highest compensated e	mployee on		1		
	line 1a? If "Yes," complete Schedule J for	such individual									ļ	3		_X
4	For any individual listed on line 1a, is the s	um of reportab	le c	omp	ens	atıor	n an	d ot	her compensation from	the organization		i		
	and related organizations greater than \$15	0,000? If "Yes,	" cc	ompi	ete :	Sch	edul	e J	for such individual		L	4		X
5	Did any person listed on line 1a receive or	accrue compe	nsat	tion	from	any	y un	relat	ted organization or indiv	idual for services				
	rendered to the organization? If "Yes, " con								-			5	1	X
Sec	tion B. Independent Contractors						-							
1	Complete this table for your five highest co	omnensated in	den	end	ent c	ont	racte	ors 1	that received more than	\$100,000 of com	nens:	ation fi	om.	
•	the organization Report compensation for										,,,,,,,		J	
		ine calendar y	cai	CIIO	iiig v	VVILII	OI V	/161111		year		(C	·	
	(A) Name and business	address	M	ON:	<u>.</u>				(B) Description of s	services	C	omper		n
			TA	OIN.	<u>تا</u>			-	2 222 7					
					-									
_											_		_	
2	Total number of independent contractors	including but r	not l	ımıte	ed to	the	se li	ster	d above) who received r	nore than				
-	\$100,000 of compensation from the organ						0	J.00	2 22010, WHO 10001100 I					
	w 100,000 or compensation from the organ	ization			-					L		Form (200 (0010

		Check if Schedule O cont	ains a response	to any question ii	n this Part VIII			
	,	Greek in Goriedade Greek	a a responde	to any queener.	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512, 513, or 514
Contributions, Gifts, Grants and Other Similar Amounts	b c d e f	Federated campaigns Membership dues Fundraising events Related organizations Government grants (contribut All other contributions, gifts, gran similar amounts not included abo Noncash contributions included in lines Total. Add lines 1a-1f	ts, and ve 1f	242,122.	327,217.			
Program Service Revenue	2 a b c d e	All other program service reve		Business Code				
	3 4 5	Investment income (including other similar amounts) Income from investment of tal Royalties		rest, and	32.	32.		
	6 a b c	Rental income or (loss)	(i) Real	(II) Personal				
	d 7 a b	Gross amount from sales of assets other than inventory	(i) Securities	(II) Other				
nne	c d 8 a	Gain or (loss) Net gain or (loss)	g events (not	>				
Other Reven		contributions reported on line Part IV, line 18 Less direct expenses Net income or (loss) from fund	1c) See					
	b	Gross income from gaming ac Part IV, line 19 Less direct expenses	a t					
	10 a b	Net income or (loss) from gan Gross sales of inventory, less and allowances Less cost of goods sold Net income or (loss) from sale	returns a b es of inventory	>	, , , , , , , , , , , , , , , , , , , ,			
	11 a b c			Business Code				
	_	Total. Add lines 11a-11d Total revenue See instructions.		>	327,249.	32.	0.	0.

Section	on 501(c)(3) and 501(c)(4) organizations must comp			ompiete column (A)	
	Check if Schedule O contains a respon		s ran ix (B)	(C)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the United States. See Part IV, line 21				
2	Grants and other assistance to individuals in				
	the United States See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	United States See Part IV, lines 15 and 16				
4	Benefits paid to or for members		.		
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits			ļ 	
10	Payroll taxes				
11	Fees for services (non-employees)				
а	Management				
b	Legal				
С	Accounting	5,646.		5,646.	
d	Lobbying	5,208.		5,208.	
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch O.)	96,000.		96,000.	
12	Advertising and promotion	33,186.		33,186.	
13	Office expenses	2,137.		2,137.	
14	Information technology				
15	Royalties				
16	Occupancy				
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization			ļ	
23	Insurance				
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
а	PUBLIC RELATIONS	79,070.		79,070.	
b	OUTSIDE SERVICES	67,345.		67,345.	
C	BOARD MEETINGS	11,369.		11,369.	
d	WEBSITE SERVICE FEES	9,724.		9,724.	
е	All other expenses	29,956.		29,956.	
25	Total functional expenses Add lines 1 through 24e	339,641.	0	339,641.	0.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here			1	

Part X | Balance Sheet

Check if Schedule O contains a response to any question in this Part X (A) Beginning of year End of year 142,200.154,592. 1 1 Cash · non-interest-bearing 2 Savings and temporary cash investments 2 3 Pledges and grants receivable, net 3 4 4 Accounts receivable, net 5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete 5 Part II of Schedule L 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr) Complete Part II of Sch L 6 Assets 7 Notes and loans receivable, net 8 8 Inventories for sale or use 9 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D 10a b Less accumulated depreciation 10b 10c 11 Investments - publicly traded securities 11 12 Investments - other securities See Part IV, line 11 12 13 13 Investments - program-related See Part IV, line 11 14 14 Intangible assets 15 Other assets See Part IV, line 11 15 142,200 154,592 Total assets. Add lines 1 through 15 (must equal line 34) 16 16 Accounts payable and accrued expenses 17 17 18 18 Grants payable 19 19 Deferred revenue 20 Tax-exempt bond liabilities 20 Escrow or custodial account liability Complete Part IV of Schedule D 21 21 Liabilities Loans and other payables to current and former officers, directors, trustees, 22 key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L 22 23 Secured mortgages and notes payable to unrelated third parties 23 Unsecured notes and loans payable to unrelated third parties 24 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of 25 Schedule D 0. 0. Total liabilities. Add lines 17 through 25 26 26 Organizations that follow SFAS 117 (ASC 958), check here complete lines 27 through 29, and lines 33 and 34. Net Assets or Fund Balances 27 Unrestricted net assets 27 28 Temporarily restricted net assets 28 29 29 Permanently restricted net assets Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. 55,848. 55,848. Capital stock or trust principal, or current funds 30 30 31 Paid-in or capital surplus, or land, building, or equipment fund 31 98,744. 86,352. Retained earnings, endowment, accumulated income, or other funds 32 32 154,592. 142,200. 33 Total net assets or fund balances 33 142,200. 154,592. Total liabilities and net assets/fund balances

orm	990 (2012) HAWAII CROP IMPROVEMENT ASSOCIATION	99-025	8882	Pag	e 12
Pai	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response to any question in this Part XI				
1 2 3 4 5 6 7 8 9	Total revenue (must equal Part VIII, column (A), line 12) Total expenses (must equal Part IX, column (A), line 25) Revenue less expenses. Subtract line 2 from line 1 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) Net unrealized gains (losses) on investments Donated services and use of facilities Investment expenses Prior period adjustments Other changes in net assets or fund balances (explain in Schedule O) Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33,	1 2 3 4 5 6 7 8 9	-12 154	0,6 2,3 1,5	92. 92. 92.
	column (B))	10	142	2,2	<u>00.</u>
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII			Yes	No.
1 2a	Accounting method used to prepare the Form 990 X Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Sched Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed basis, consolidated basis, or both Separate basis Consolidated basis Both consolidated and separate basis		2a		х
	Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, or both. Separate basis Consolidated basis Both consolidated and separate basis If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight or the separate basis.		2b		X
	review, or compilation of its financial statements and selection of an independent accountant?		2c		
За	If the organization changed either its oversight process or selection process during the tax year, explain in S As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Act and OMB Circular A-133?		3a		х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the re	equired audit	26		

Form **990** (2012)

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2012
Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

HAWAII CROP IMPROVEMENT ASSOCIATION

Employer identification number 99-0258882

HAWAII CROP IMPROVEMENT ASSOCIATION 33-	0230002
FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:	<u> </u>
BIOTECHNOLOGY, CROP IMPROVEMENT AND ALTERNATIVE CROPS.	
FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:	
3) THE ORGANIZATION'S ADVOCACY EFFORTS ARE TO BRING ATTENTIO	N AND
AWARENESS TO THE HAWAII STATE LEGISLATORS ABOUT THE NEW ALTERN	ATIVE
GROWN CROPS IN THE STATE OF HAWAII, AND HOW IT CAN HELP BENIFI	T THE
STATE'S ECONOMIC CONDITION DURING THE 2008 LEGISLATIVE SESSION	
FORM 990, PART VI, SECTION B, LINE 11: FORM 990 IS PRESENTED T	O THE
ORGANIZATION'S TREASURER AND EXECUTIVE DIRECTOR FOR REVIEW AFT	ER COMPLETION
OF THE INCOME TAX RETURN BY THE INDEPENDENT CPA. IF THERE ARE	ANY QUESTIONS
OR CONCERNS ABOUT THE TAX RETURN BY THE TREASURER OR EXECUTIVE	DIRECTOR, IT
IS CONVEYED TO THE CPA FOR ADJUSTMENTS, IF NECESSARY.	
FORM 990, PART VI, SECTION C, LINE 19: THE ORGANIZATION WILL D	ISCLOSED
INFORMATION TO THE GENERAL PUBLIC UPON REQUEST. THE INFORMATIO	N WILL BE
PROVIDED BY THE TREASURER.	
FORM 990, PART IX, LINE 11G, OTHER FEES:	
EXECUTIVE DIRECTOR-ALICIA MALUAFITI:	
PROGRAM SERVICE EXPENSES	0.
MANAGEMENT AND GENERAL EXPENSES	96,000.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	96,000.
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	96,000.